### Promote and maintain the health and welfare of animals in a Home Office designated establishment



#### **Overview**

This standard covers promoting and maintaining the health and welfare of animals. It covers the procedures required to maintain their welfare.

Maintaining the welfare of the animals includes such functions as minimising stress and the potential for injury. You must monitor and check the physical appearance, behaviour, posture, condition of the animals in accordance with the purpose for which the animals are being kept and the relationship of this to health, well-being and production/scientific requirements. Specific measures may be required such as making adjustments to environmental conditions or changing feed and water provision.

You must be able to recognise signs of a healthy animal, including normal variations in healthy animals, and signs of poor health or deviation from the animals' normal state of health and well-being. You will be expected to carry out specific measures including preventative care, environmental adjustment, alter feed and water provisions. This may be in the context of animals undergoing scientific procedures, where expected deviations must be recognised and monitored.

Your obligations under current legislation must be known and understood and where there is concern that an animal is suffering, the appropriate action must be taken. This may be to report the animal to the appropriate member of staff.

Where animals are undergoing scientific procedures, obligations to the personal licensee and reporting mechanisms for unexpected health concerns must be known. The Named Veterinary Surgeon (NVS) or other named person may need to be consulted.

This standard is for animal technologists in Home Office designated establishments.

It is essential that you work strictly within the limits of the relevant project licence at all times.

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### Performance criteria

You must be able to:	P1	ensure safe practices and appropriate personal protective equipment are being used at all times
	P2	ensure that appropriate levels of hygiene and bio-security are maintained
	P3	treat animals in a manner which complies with relevant legislation, minimises any likelihood of stress and injury, and maintains their health and well-being
	P4	provide animals with sufficient and effective opportunities to move, and maintain physical functioning
	P5	monitor the physical and behavioural condition of animals and recognise signs of health in normal animals including normal variations on healthy animals and report any abnormal signs
	P6	carry out specific measures to promote and maintain animals health and well-being correctly and safely
	P7	manage waste safely and correctly in accordance with legislative requirements
	P8	ensure appropriate records are maintained as required and comply with organisational and Home Office requirements
	P9	immediately summon assistance for any animal's health emergency, and initiate action appropriate to the situation
	P10 P11	conduct all activities within the provision of the project licence ensure all work is carried in accordance with relevant environmental and health and safety legislation, risk assessment requirements, codes of practice and company policies

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### Knowledge and understanding

You need to know and understand:	K1	the importance and correct use of personal protective equipment when carrying out scientific or technical activities
	K2	the importance of ensuring appropriate levels of hygiene and biosecurity are maintained and how this can be achieved
	K3	how to promote the health and well-being of animals and minimise any stress and injury
	K4	organisational policy in relation to the treatment of animals
	K5	your responsibilities in relation to Home Office regulations
	K6	the contra-indications of medicines for research animals
	K7	the purpose for which the animals are being kept and the relationship of this to health and well-being
	K8	the appearance, posture and movement, behaviour and bodily functioning of healthy animals
	K9	signs which indicate potential problems with animals well-being, and the actions which should be taken,
	K10	the responsibilities of the personal licensee and correct reporting mechanisms when problems are identified
	K11	types of preventative care for maintaining the health and well-being- being of animals
	K12	how the environment may be adjusted for the health and well-being of the animals
	K13	the importance of an adequate supply of feed and water
	K14	the effects of stress on an animal and the impact this can have on results
	K15	how to recognise 'end points' and the action required when this has been reached
	K16	awareness of compromising phenotypes and the end-points pertaining to these
	K17	how to recognise a health emergency in an animal and the actions to take
	K18	the limits of your responsibility and ability in relation to health problems in animals
	K19	the legal and organisational requirements for the handling, storage and disposal of waste
	K20	the appropriate records that should be maintained and their significance
	K21	the correct procedures for reporting concerns
	K22	the provisions of the project licence
	K23	your responsibilities for the care and welfare of animals in a Home Office designated establishment under relevant animal welfare

legislation, European directives and UK codes of practice

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K24 your responsibility under relevant environmental, health and safety and animal welfare legislation, codes of practice and company policies

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