

### Overview

This standard describes the skill and knowledge required to review and identify changes to organisation targets and objectives against environmental performance. The standard looks at the identification of changes and the development of a plan to implement these.

This standard would be appropriate for:

A manager with responsibility for environmental management and/or sustainability  
An owner/manager of a business seeking to improve the environmental performance of the organisation

An individual with a specific brief to review environmental performance

An environmental management systems co-ordinator or equivalent  
A consultant providing environmental advice.

This standard covers the setting and implementation of objectives and targets using good practice.

It includes the identification, measurement and communication of current practice and the identification of improvements, the communication to interested parties and the development of a plan for change.

### Performance criteria

#### You must be able to:

- P1 Set and implement objectives and targets for environmental performance
- P2 Liaise with interested parties to establish objectives and targets
- P3 Establish objectives and targets associated with the significant environmental aspects of the organisation
- P4 Ensure that objectives and targets are consistent with environmental legal and other regulatory requirements
- P5 Ensure that objectives and targets are consistent with the environmental policy
- P6 Ensure that objectives and targets are specific, measurable, achievable, responsibility assigned and time bound.
- P7 Review environmental performance against objectives and targets
- P8 Identify current organisational objectives and targets for environmental performance
- P9 Establish measures to evaluate the achievement of objectives and targets for environmental performance
- P10
- P11 Identify variations and reasons for these



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P12 Review the achievement of objectives and targets of environmental performance.

Identify and recommend changes to objectives and targets

P13

Identify good practice and areas of improvement in relation to environmental performance

P14

Communicate and record the perceptions and views of interested parties to recommend changes to objectives and targets for environmental performance improvement

P15 Communicate recommendations for change to colleagues and interested parties

P16 Establish and agree a plan of change, that identifies and measures the impact on objectives and targets and the resources required.

### Knowledge and understanding

You need to know and understand:

- K1 Benefits to the organisation and to the environment of improved environmental performance
- K2 Resources required to implement potential improvements to environmental performance
- K3 Relevant environmental, legal and other non-regulatory environmental requirements applicable to the organisation
- K4 Current industry best practice associated with the environmental aspects of the organisation
- K5 Methods for benchmarking organisational environmental performance
- K6 How to record findings in a suitable format
- K7 How to identify the relevant interested parties and access their views
- K8 How to predict the environmental, social and economic benefits of potential improvements
- K9 How to reach valid, accurate and reliable findings

K10 The reasons for and benefits of continual improvement of environmental performance

K11 How to formulate and present recommendations for improvements to environmental performance

K12 Key Performance Indicators associated with improvement to environmental performance.

## Review environmental performance

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**Developed by** Lantra

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**Version number** 1

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**Date Approved** Dec 2009

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**Indicative review date** Dec 2014

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**Validity** Current

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**Status** Original

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**Originating organisation** Lantra

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**Original URN** LANEM5

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**Relevant occupations** Environmental Management Officer; Director of Gardens; Director of Parks and Open Spaces; Horticulture Production Manager; Garden Centre Manager; Arboriculture and Forestry; Coppicing

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**Suite** Environmental Awareness and Management; Environmental Conservation; Horticulture; Treework

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**Keywords** environmental management; environmental performance

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