

LANFe18

Control resources in support of fence installation



Overview

This standard describes how to control resources in support of fence installation.

This standard is designed for lead fence installers. However, it can be applied to support any fence installation operation.

This standard covers:

- Identifying skills requirements
- Deploying people to meet skills requirements
- Monitoring the performance of employees and contractors
- Motivating people
- Coaching people
- Controlling the use of tools and equipment to support specific activities
- Maintaining the safe application of tools and equipment.

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Performance criteria

You must be able to:

Organise people in support of fence installation

- P1 ensure the workforce have appropriate PPE to undertake the job
- P2 deploy the workforce ensuring they hold appropriate skills, cards, certification and training to work on-site
- P3 ensure that the workforce are appropriately informed of expected standards of work and behaviour
- P4 monitor the quality and reliability of the workforce
- P5 identify and deal with workforce shortfalls in respect to achieving planned objectives
- P6 support the workforce to ensure that specified work programmes can be achieved
- P7 ensure the workforce's health, welfare and safety requirements are maintained

Organise tools and/or plant in support of fence installation

You must be able to:

- P8 identify suitable tools and/or plant from the work instructions
- P9 ensure that tools and/or plant received meet the operational and legal requirements
- P10 provide instructions to ensure tools and/or plant are deployed according to requirements
- P11 identify appropriate changes needed where existing tools and/or plant are unlikely to be suitable for the intended use and refer them to the relevant person
- P12 ensure tools and/or plant have undergone pre-start safety checks and post-stop safety checks following recommended operating procedures
- P13 ensure maintenance and repair requirements are met and recorded
- P14 check security and safety requirements for storage of tools and/or plant are maintained
- P15 identify hazards and ensure appropriate procedures and safeguards are taken which will minimise the risk to health and safety

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Knowledge and understanding

You need to know and understand:

Organise people in support of fence installation

- K1 the relevant fencing card system
- K2 how to establish the quality and reliability of a workforce
- K3 the advantages and disadvantages associated with different workforces including: employees only, contractors only, contractors and employees together
- K4 evaluation and reporting procedures to control workforce utilisation and suitability
- K5 how to deal with workforce shortfalls
- K6 how to motivate people to work
- K7 how to instruct and coach people in respect of the skills required by fence installers
- K8 the health, welfare and safety requirements associated with fence installation work

Organise tools and/or plant in support of fence installation

You need to know and understand:

- K9 the sources and types of information relating to tool requirements
- K10 the identification of tools and /or plant needs against required rate of progress
- K11 the capabilities of tools and or plant to carry out the required operation
- K12 the documentation requirements for monitoring tool utilisation and suitability
- K13 the maintenance and repair processes
- K14 the hazards associated with tool and /or plant usage
- K15 the importance of maintenance and repair in maintaining safety
- K16 the specific training/certification requirements for people using power tools and/or plant
- K17 the importance of following specified operating procedures
- K18 the legal and organisational requirements controlling the use of power tools and attachments
- K19 the personal protective clothing which must be used in association with power tools and attachments

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Suite Fencing

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