Work to professional veterinary nursing practice standards



Overview

This standard is about the requirements of working as registered veterinary nurse and the responsibilities associated with being a member of a regulated profession. It includes maintaining professional standards and ethics in veterinary practice.

The standard is suitable for registered veterinary nurses.

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Performance criteria

You must be able to:	P1	identify, analyse and evaluate issues associated with being a professional veterinary nurse and that you are accountable for your actions
	P2	work within the remit of Schedule 3 of the Veterinary Surgeons Act (1966)
	P3	work within the requirements of the RCVS Guide to Professional Conduct for Veterinary Nurses
	P4	assess the requirements of animal health and welfare on your work
	P5	use evidence-based practice to inform nursing interventions
	P6	take responsibility for your decisions as part of your professional role
	P7	reflect upon y our own performance when carrying out veterinary duties
	P8	plan, record and evaluate Continuing Professional Development (CPD)
	P9	assist with the process of obtaining informed consent
	P10	support colleagues and clients who wish to raise concerns about unprofessional conduct

Ethics in veterinary practice

You must be able to:

- P11 identify ethical issues in the workplace
- P12 participate in the ethical decision making process
- P13 apply framework to assist in the ethical decision making process
- P14 identify ways of minimising (refining) the impact of an ethical decision
- P15 reflect upon the decision making process
- P16 support colleagues and clients who wish to raise concerns about an ethical issue

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Knowledge and understanding

You need to know and
understand:

- K1 the requirements associated with being a professional veterinary nurse and the significance of regulation
- K2 the Veterinary Surgeons Act (1966) in relation to veterinary nurses
- K3 the RCVS regulatory bye-laws in relation to veterinary nurses
- K4 your responsibilities under animal health and welfare legislation
- K5 the requirements of the RCVS Guide to Professional Conduct for Veterinary Nurses
- K6 the RCVS disciplinary system for veterinary nurses
- K7 the RCVS requirements for CPD and the need to maintain professional competence
- K8 how to identify and evaluate evidence used to inform nursing practice
- K9 the requirement for clinical audit
- K10 the role of professional bodies and associations allied to the veterinary industry
- K11 the role of animal welfare charities and other animal organisations
- K12 the legal system to include Civil and Criminal Law (NB differences in Scottish Law)
- K13 the concepts of 'duty of care' and 'negligence' and their application to veterinary nursing practice
- K14 the importance of maintaining client and patient confidentiality and the requirements of the current data protection legislation
- K15 how to support colleagues and clients who may wish to raise concerns about unprofessional conduct (to include whistle blowing)
- K16 the importance of obtaining informed consent and how to evaluate organisational procedures and systems implemented to facilitate this

Ethics in veterinary practice

You need to know and understand:

- K17 how to identify ethical issues within the workplace
- K18 how to apply ethical theories and principles to the ethical issues identified
- K19 the procedures involved in the ethical decision making process
- K20 the role of each member of the practice team in the ethical decision making process
- K21 how to minimise the impact of an ethical decision (refinement)
- K22 how to reflect upon the ethical decision making process

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