Support children and young people to achieve their educational potential



Overview

This standard identifies the requirements when supporting children and young people to achieve their educational potential. This includes supporting children and young people to identify their educational aspirations then helping them to plan and access educational opportunities and activities. It also includes encouraging and supporting children and young people when they carry out educational activities and reviewing how effective the activities have been.

Support children and young people to achieve their educational potential

Performance criteria

Support children and young people to identify their educational aspirations

You must be able to:

- P1 take account of the **child or young person**'s **level of development** when supporting them to identify their educational aspirations
- P2 explore with the child or young person and **key people** their interests, talents, abilities and beliefs and how these can relate to their educational aspirations
- P3 encourage the child or young person to **communicate** the types of educational activities they are good at and what they would like to do in the future
- P4 identify with the child or young person how they can build on their educational talents and interests
- P5 support the child or young person to examine what they want to achieve in their life
- P6 demonstrate to the child or young person that you have listened to and taken into account their views, experience, expertise and any difficulties they are facing
- P7 demonstrate to the child or young person that you recognise their educational talents and interests
- P8 support the child or young person to consider how education and their interests, talents and abilities could improve their **life chances**
- P9 encourage the child or young person to identify aspirations for their educational prospects that are both realistic and motivating
- P10 respond to changes in the child or young person's educational aspirations as they develop

Help children and young people to access educational opportunities and activities

You must be able to:

- P11 support the child or young person to communicate their aspirations, concerns and fears about their education
- P12 encourage the child or young person to identify any extra support they believe would help them to achieve their educational aspirations
- P13 work in ways that promote **active participation** to plan with the child or young person educational activities that will help to overcome any difficulties they are having
- P14 work with the child or young person, key people and **others** to negotiate and agree how best to meet the child or young person's

Support children and young people to achieve their educational potential

- short, medium and long term educational preferences and needs
 P15 work with the child or young person, key people and others to select
 from the educational opportunities that are open to them in the short
 and medium term
- P16 work with the child or young person, key people and others to plan for longer term educational needs
- P17 contribute to identifying resources that are available to help meet the child or young person's educational needs
- P18 where resources are not available, work with the child or young person to identify other creative solutions to meet their educational preferences and needs
- P19 work with the child or young person and others to identify how any concerns will be addressed when implementing planned educational activities

Support children and young people to carry out educational activities

You must be able to:

- P20 provide the child or young person with agreed support to help them achieve educationally
- P21 give positive feedback to the child or young person about their educational achievements and successes
- P22 encourage key people and others to give positive feedback for such achievements and successes
- P23 involve the child or young person, key people and others in recognising and rewarding educational achievements and successes
- P24 support the child or young person to address aspects of their life that may undermine their educational efforts and achievements
- P25 support the child or young person to overcome difficulties in any part of their education
- P26 support the child or young person to complete educational activities, offering help and advice where required

Contribute to reviewing educational activities

You must be able to:

- P27 monitor the implementation of planned educational activities
- P28 support the child or young person to identify how what they have learned through educational activities will affect their life chances
- P29 review with the child or young person, key people and others the outcomes of planned educational activities
- P30 involve the child or young person, key people and others in negotiating, agreeing and implementing changes that need to be made to educational plans

Support children and young people to achieve their educational potential

Knowledge and understanding

Rights

You need to know and understand:

- K1 legal and work setting requirements on equality, diversity, discrimination and rights
- K2 your role in promoting children and young people's rights, choices, wellbeing and active participation
- K3 your duty to report any acts or omissions that could infringe the rights of children and young people
- K4 how to deal with and challenge discrimination
- K5 the rights that children and young people have to make complaints and be supported to do so

Your practice

You need to know and understand:

- K6 legislation, statutory codes, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard
- K7 your own background, experiences and beliefs that may have an impact on your practice
- K8 your own roles, responsibilities and accountabilities with their limits and boundaries
- K9 the roles, responsibilities and accountabilities of others with whom you work
- K10 how to access and work to procedures and agreed ways of working
- K11 the meaning of person centred/child centred working and the importance of knowing and respecting each child or young person as an individual
- K12 the prime importance of the interests and well-being of children and young people
- K13 the child or young person's cultural and language context
- K14 how to build trust and rapport in a relationship
- K15 how your power and influence as a worker can impact on relationships
- K16 how to work in ways that promote active participation and maintain children and young people's dignity, respect, personal beliefs and preferences
- K17 how to work in partnership with children, young people, key people and others

Support children and young people to achieve their educational potential

	K18 K19	how to manage ethical conflicts and dilemmas in your work how to challenge poor practice
	K20	how and when to seek support in situations beyond your experience and expertise
	Theory	
You need to know and understand:	K21	the nature and impact of factors that may affect the health, wellbeing and development of children and young people you care for or support
	K22	theories underpinning our understanding of human development and factors that affect it
	K23	theories about attachment and its impact on children and young people
	Personal and	d professional development
You need to know and understand:	K24	principles of reflective practice and why it is important
	Communica	tion
You need to know and understand:	K25	factors that can affect communication and language skills and their development in children and young people
	K26	methods to promote effective communication and enable children and young people to communicate their needs, views and preferences
	Health and S	Safety
You need to know and understand:	K27	your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment
	K28	practices for the prevention and control of infection in the context of this standard
	Safeguardin	g
You need to know and understand:	K29	the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices
	K30	indicators of potential harm or abuse
	K31	how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties
	K32	what to do if you have reported concerns but no action is taken

Support children and young people to achieve their educational potential

to address them

Handling information

You need to know and
understand:

- K33 legal requirements, policies and procedures for the security and confidentiality of information
- K34 legal and work setting requirements for recording information and producing reports
- K35 principles of confidentiality and when to pass on otherwise confidential information

Specific to this NOS

You need to know and understand:

- K36 how and where to access information and support that can inform your practice when supporting children and young people to achieve their educational potential
- K37 how stereotypes can limit the child or young person's educational development
- K38 the educational provision for children and young people in general and specifically the provision relating to the children and young people with whom you work
- K39 the importance of meeting educational needs for children and young people and the connection between education and life chances
- K40 how the educational performance of looked after children and young people compares with educational norms
- K41 theories relevant to the children and young people with whom you work, about identity and self-esteem, loss and change
- K42 the effects of stress and distress on a child or young person
- K43 environmental, physical, social, cultural and genetic factors that may enhance or impair children's and young people's educational development and achievement
- K44 aspects of personal, social, emotional, identity, cognitive and linguistic development that might impact on children and young people's educational development and achievement
- K45 how children and young people learn and achieve through education and how this relates to other aspects of their development
- K46 methods of encouraging children and young people's educational aspirations, talents and interests and positively supporting children and young people's successes and achievements
- K47 methods of working with, engaging and sustaining a child or

Support children and young people to achieve their educational potential

	educational activities and programmes
<48	the importance of stable family, adult and peer relationships and the impact of disruption, including placement disruption on
	children and young people's educational achievements
< 49	types of support for disabled children, young people and parents
< 50	resources, information and advice to support children and young people's educational development and achievements
< 51	the local educational provision and options available within that provision to support children and young people's educational
	needs
< 52	roles and responsibilities of specialist agencies in identifying educational need, providing resources and/or advocating on behalf of the children and young people
< 53	the type of opportunities that occur naturally that can be used to help children and young people in their educational development and achievement
< 54	educational difficulties which may be experienced by children and young people who have been abused, neglected or are otherwise defined as "in need" and systems to address such difficulties

Support children and young people to achieve their educational potential

Additional Information

Scope/range related to performance criteria

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where a child or young person finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates or others who are able to represent the views and best interests of the child or young person.

Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

Active participation is a way of working that regards all individuals as active partners in their own care or support rather than passive recipients. Active participation recognises each individual's right to participate in the activities and relationships of everyday life as independently as possible The **child or young person** from birth to18 years of age who requires health and care services; also to 21 where the child or young person is still eligible through legislation or policy to receive children and young people's services To **communicate** may include using the child or young person's preferred spoken language, the use of signs, the use of symbols or pictures, writing, objects of reference, communication passports, other non verbal forms of communication, human and technological aids to communication Key People are those who are important to an individual and who can make a difference to his or her well being. Key people may include family, friends, carers and others with whom the individual has a supportive relationship **Level of development** includes the cognitive, linguistic, physical, social, emotional and intellectual level of the child or young person Life chances are the chances children and young people have to maximise and realise their full potential, educationally and socially Others are your colleagues and other professionals whose work contributes to

Support children and young people to achieve their educational potential

Scope/range related to knowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

All knowledge statements must be applied in the context of this standard.

Factors that may affect the health, wellbeing and development may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; discrimination; domestic violence; family circumstances; foetal alcohol syndrome; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

Values

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults. These include the rights:

To be treated as an individual

To be treated equally and not be discriminated against

To be respected

To have privacy

To be treated in a dignified way

To be protected from danger and harm

To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them

To communicate using their preferred methods of communication and language

To access information about themselves

Support children and young people to achieve their educational potential

Developed by	Skills for Care and Development	
Version number	1	
Date approved	March 2012	
Indicative review date	August 2014	
Validity	Current	
Status	Original	
Originating organisation	Skills for Care and Development	
Original URN	HSC0039	
Relevant occupations	Health, Public Services and Care; Health and Social Care; Associate Professionals and Technical Occupations; Health and Social Services Officers; Health Associate Professionals; Personal Service Occupations; Healthcare and Related Personal Services	
Suite	Health and Social Care	
Key words	support, achieve, education	