Increase the individual's capacity to manage negative or distressing thoughts and emotional states



#### **Overview**

This standard covers the alleviation of an individual's stress, upset and frustration due either to their inability to cope, or their use of inappropriate ways of coping, with their difficult emotions. If individuals cannot manage negative feelings such as rage or fear, they are likely to act them out, especially if they have co-morbid mental disorders, impulsivity problems or feelings of hopelessness and helplessness. Increasing the individual's capacity to manage distress decreases the risk of violence, gives individuals a sense of empowerment and forms a stable foundation for further recovery through therapeutic and occupational rehabilitation. It is essential that all members of the multidisciplinary team, through the Care Programme Approach, implement an agreed strategy to achieve clarity and consistency in their management of an individual's difficulties.

Users of this standard will need to ensure that practice reflects up to date information and policies.

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# Performance criteria

You must be able to:	P1	encourage the individual to talk about thoughts they find stressful, upsetting, frustrating or intolerable (eg grief, hopelessness, anger and rage)
	P2	identify with the individual the triggers and patterns of these thoughts and the onset of dysfunctional emotions
	P3	help the individual to become aware of how their emotional state and internal psychotic phenomena affect their behaviour (eg hallucinations, delusions, negative intrusive thoughts)
	P4	help the individual take responsibility for their thoughts and emotional states
	P5	adopt a non-judgmental approach to negative feelings
	P6	generate with the individual a range of coping strategies to help reduce the emotional impact
	P7	explore with the individual the benefits of managing distressing thoughts and emotions
	P8	positively reinforce the individual when they successfully manage a negative-impact, high emotional episode
	P9	help the individual recognise when they might need help and deal with factors that may interfere with their seeking help
	P10	evaluate and adapt the approach for its impact on the individual's emotional state and your ability to work with them
	P11	maintain a dialogue with all those working on psychological issues with the same individual or their family
	P12	take into account other psychological therapies and treatments in order to avoid conflicts

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## Knowledge and understanding

### You need to know and understand:

- K1 mental health disorders
- K2 learning Disability
- K3 psychopathy and personality disorder
- K4 self-harming behaviours, including ligation
- K5 offending behaviours, especially violent behaviour not related to mental illness
- K6 drug, alcohol or substance misuse
- K7 the range of treatments available at your own establishment
- K8 the effectiveness of different treatments, singly and in combination
- K9 psychological therapies used in your establishment
- K10 strategies individuals can use to cope with events and situations
- K11 inquiry reports on forensic mental health settings, including recommendations and analysis of practice in treatment
- K12 communication skills, including questioning, discussion and conversation
- K13 psychology applied to the relevant group (eg perception and its application to a patient group)
- K14 professional boundaries to be maintained
- K15 the religious beliefs of different cultures
- K16 the effects of culture and religious beliefs on individual communication styles
- K17 the different features services must have to meet people's gender, culture, language or other needs
- K18 the effects of different cultures and religions on care management
- K19 the principle of confidentiality and what information may be given to whom
- K20 audit and governance
- K21 how information obtained from individuals should be recorded and stored

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#### **Additional Information**

**External Links** This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: HWB4 Enablement to address health and wellbeing needs

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