

SFHHP14

Work with others to develop and promote training programmes to prevent, reduce and control risks to health and wellbeing



Overview

This standard covers developing and promoting training that will improve the abilities of individuals and groups to prevent, reduce and control risks to health and wellbeing - for example, the training may be designed to enable those being trained to audit, evaluate and improve practices within their organisation. In carrying out the activities described in this standard you are likely to be working with people from other organisations, including the organisation(s) employing the staff who are being trained, and partner organisations that might contribute resources to the training.

Users of this standard will need to ensure that practice reflects up to date information and policies.

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Performance criteria

You must be able to:

- P1 identify risks to health and wellbeing that might be prevented, reduced or controlled by improving the competence of staff by training
- P2 identify specific training needs that contribute to these risks
- P3 develop and make a case to appropriate colleagues and partner organisations for resources and support to deliver training to meet these needs
- P4 work with partner organisations to identify and agree ways of designing and delivering effective training, including agreeing on:
 - P4.1 organisations and individuals that would most benefit from training
 - P4.2 design and delivery of training within the resources available
 - P4.3 learning objectives of the training
 - P4.4 timing, location and methods of providing the training
- P5 work with others to promote training events, activities and resources, taking into account the interests and motivations of the people and organisations you wish to attract
- P6 undertake your own part of any plans you have agreed in a responsible and reliable manner, and communicate about progress in timely ways with others
- P7 work with others to review and evaluate training events when they have been delivered, and take this evaluation into account in the design and promotion of future training activities

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Knowledge and understanding

You need to know and understand:

- K1 your legal powers and duties, and your responsibilities and accountability under organisational and professional policies and protocols
- K2 the importance of working within the limits of your own competence and seeking support and advice when faced with situations outside your competence
- K3 the law and statutory regulations relevant to the practices you are attempting to change
- K4 the roles and responsibilities of local health and social care agencies and departments and other agencies at regional and national level
- K5 the principles and benefits of collaborative working with other agencies
- K6 the importance of, and how to achieve, effective communication with a range of individuals about hazards and risks in order to protect the population's health and wellbeing
- K7 what influences behaviour, perceptions of risk and behaviour change in relation to health protection
- K8 how to summarise and present information in written, diagrammatic, graphic and pictorial, and audio form
- K9 the methods employed in assessing, investigating and communicating risks to health and wellbeing
- K10 principles and methods of reducing risks through changes in individual and organisational practices
- K11 the evidence linking the practices you are seeking to improve to risks to health, wellbeing or safety
- K12 principles of adult learning, different ways of delivering training, and preferences for different methods of learning and training

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Additional Information

External Links

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: HWB1 Promotion of health and wellbeing and prevention of adverse effects on health and wellbeing

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