## Communicate with individuals about promoting their health and wellbeing



#### **Overview**

This standard is about communicating with individuals about how they can improve their health and wellbeing so they can develop healthy behaviours and lifestyles. This includes:

- 1. providing information to individuals about health and wellbeing
- 2. providing information to individuals about the relationship between behaviours and health
- 3. enabling individuals to develop their knowledge and skills about health and wellbeing

This standard will help individuals move from the pre-contemplative to the contemplative stage i.e. help them be ready to change their behaviour.

Users of this standard will need to ensure that practice reflects up to date information and policies.

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### Performance criteria

You must be able to:	P1	comm	unicate in a way that
		P1.1	is appropriate to the individuals
		P1.2	encourages an open and frank exchange of views
		P1.3	minimises any constraints
		P1.4	is free from discrimination and oppression
		P1.5	is open to the range of issues that individuals wish to explore
			acknowledges their right to make their own decisions
			helps them to make their own decisions
	P2	provide	e clear, up-to-date and relevant information to individuals about
		P2.1	health and wellbeing
		P2.2	things that might affect their health and wellbeing
		P2.3	the things they can do to improve their health and wellbeing
		P2.4	other people and agencies who might be able to help them
			improve their health and wellbeing
	P3	encour	rage individuals to
		P3.1	identify the things that are affecting their health and wellbeing
		P3.2	identify their views about health and wellbeing
		P3.3	identify their knowledge and skills about health and wellbeing and
			any gaps in these
		P3.4	take responsibility for changing their own behaviour
		P3.5	learn how to change their behaviour
	P4	enable	individuals to
		P4.1	get hold of up-to-date appropriate information and advice when
			they need it

P5 access appropriate support

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### Knowledge and understanding

You need to know and understand:

- K1 that health and illness is affected by people's perceptions and is different indifferent societies and groups
- K2 the kinds of misinformation that people may have about health and wellbeing and the affect of this on their behaviour
- K3 the things that affect health and wellbeing individual determinants (e.g. behaviour and lifestyle) and the wider determinants on health (e.g. poverty, employment etc)
- K4 the different ways in which the health and wellbeing of individuals is promoted
- K5 the evidence about how individuals can promote their own health, including by changing behaviour
- K6 the contributions of different agencies to promoting individuals' health and wellbeing and how to contact these agencies
- K7 the different arguments that people have against promoting health and wellbeing and how to use counter-arguments
- K8 how to apply negotiating and influencing skills in working with others to promote health and wellbeing and reduce inequalities
- K9 the financial and social costs of poor health and wellbeing and the need to identify the benefits of improving health
- K10 the legislation that relates to own work and how it affects own work
- K11 the policies and procedures of the employing organisation (including those relating to confidentiality, health and safety, equality and diversity)
- K12 the data storage and retrieval systems in own organisation
- K13 the principles of effective communication with:
- K14 communities
- K15 people in own and other agencies
- K16 own role and responsibilities and from whom assistance and advice should be sought if necessary
- K17 the principles of equality, diversity and anti-discriminatory practice to work and how to apply these in own work
- K18 how to develop your own competence and the benefits of doing this

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### **Additional Information**

### **External Links**

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: HWB1 Promotion of health and wellbeing and prevention of adverse affects on health and wellbeing

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<b>Developed by</b>	Skills for Health		
Version number	1		
Date approved	June 2010		
Indicative review date	June 2012		
Validity	Current		
Status	Original		
Originating organisation	Skills for Health		
Original URN	HT2		
Relevant occupations	Health, Public Services and Care; Healthcare and Related Personal Services		
Suite	Public Health		
Key words	behaviour, lifestyles, communicate, health trainers, health trainer		