

Implement individualised care plans to meet the needs of babies

Overview

This standard is about implementing individualised care plans to meet the needs of babies. It covers implementing the agreed care plan in partnership with those involved in the care of the baby. It also covers re-assessing the needs of babies alongside the needs of those involved in their care. A caring and compassionate approach should be adopted in line with current healthcare guidance. Users of this standard will need to ensure that practice reflects up to date information and policies.

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Performance criteria

You must be able to:

1. establish effective arrangements for the exchange of information between service providers and yourself, including procedures for emergency situations should they arise
2. implement the agreed care plan in partnership with those involved in the care of the baby
3. provide advice and support to those involved in the care of the baby to enable them to manage all agreed aspects of care
4. monitor and review the implementation of the care plan at suitable intervals in partnership with those involved in the care of the baby
5. ensure the baby's needs, and the needs of those involved in the care of the baby are re-assessed at suitable intervals
6. identify any significant changes which may affect the care plan and discuss the implications with those involved in the care of the baby
7. pass full and accurate information to those who have overall responsibility for maintaining the quality of service when organisational constraints unduly affect the service being offered
8. produce records and reports that are clear, comprehensive, and accurate, and maintain the security and confidentiality of information

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Knowledge and understanding

You need to know and understand:

1. legal, organisational and policy requirements relevant to your role and the activities being carried out
2. the nature, extent and boundaries of your work role and its relationship to others in the organisation
3. the roles of other health and social care practitioners and how they relate between and across agencies
4. the legal requirements and good practice guidelines on consent, and consent for children, young people and vulnerable adults
5. how to recognise and respond to the signs of injury, abuse or neglect and your responsibility in relation to raising concerns with the appropriate person or agency
6. local systems, procedures and protocols for safeguarding children, young people and vulnerable adults
7. the principle of information governance and the implications for your practice
8. how to communicate effectively with individuals to meet the needs of a socio-economic, culturally diverse population
9. the importance of focusing on the baby as an individual and the focus of care
10. how to respect the diversity and values of individuals
11. the best available evidence based practice and its role in improving services
12. the ways in which babies communicate by behaviour and how different forms of behaviour can be interpreted
13. the health conditions affecting babies in your area of practice
14. the process of adaptation to extra-uterine life
15. the risk factors for premature birth, including fetal, maternal and social influencing factors relative to birth history
16. the differing needs of babies at different stages of their development
17. neonatal development, including physiological, physical, psychological and social development, taking into account gestational age or delivery
18. the impact of positive parenting on the emotional well-being of babies
19. the impact of family and environment on the health and well-being of babies
20. how cultural or religious beliefs impact on child care practices and the implications of these for care management
21. your own values, beliefs and attitudes and how they could impact on your work
22. how the needs of babies may affect others
23. the factors that increase the risk of significant harm to babies
24. the characteristics of preterm / term neonate

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25. the neonatal physiological systems and problem identification
26. the principles of clinical risk management and how to apply these to your work
27. the interdependent relationship of the health and well-being of the mother and her baby/ies and how this impacts on implementation of the care plan
28. how to implement agreed care plans
29. the importance of including those involved in the care of the baby in implementing and reviewing the individualised care plan
30. the interventions required and methods for using these effectively
31. how to encourage and support those involved in the care of the baby to take an active role in implementing the care plan
32. how to monitor and review each of the different interventions
33. how to identify and access different sources of information on the baby's needs and progress
34. methods of reviewing the effectiveness of the plan as a whole and the different parts within it, including the various outcomes
35. the different ways in which the care plan can be altered to meet the needs of the baby and the ways in which their needs may have changed
36. the purpose of encouraging those involved in the care of the baby to consider the implications of any proposed changes to the care plan
37. how to keep records in accordance with organisational policies and procedures

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External Links

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: HWB5 Provision of care to meet health and wellbeing needs

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