Enable others to develop and apply their knowledge and skills in relation to data and information about health and wellbeing and/or stressors to health and wellbeing



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Overview

This standard is about enabling others to develop and apply their knowledge and skills in relation to data and information about health and wellbeing and/or stressors to health and wellbeing.

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Performance criteria		
You must be able to:	P1	prioritise the people who are most in need of support at different points in time
	P2	 explain in a manner appropriate to the people concerned: P2.1 the limits of data and information P2.2 how data and information can or cannot be validly and reliably collected, analysed, communicated and applied
		P2.3 the complexity of inter-relationships between different sources of data and information and the difficulty this can cause for its use
		P2.4 any tensions between the uses to which people wish to put data and information and the nature and applicability of that data and information
	P3	offer further data and information that may be of relevance to people's needs in time for it to be of use
	P4	encourage people to understand how their interaction with, and use of, data and information may not have the desired effects and any inherent risks
	P5	recommend courses of action that highlight: P5.1 the benefits to be gained P5.2 any potential constraints
	P6	demonstrate skills and good practice in data and information handling, management and use to people to facilitate their understanding and develop their own skills
	P7	encourage people to seek advice on the worker's area of expertise when it would benefit them to do so
	P8	provide support to people at relevant times as they develop their own knowledge

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Knowledge and understanding

You need to know and understand:	K1	the types of data and information:
		K1.1 community and population views of health and wellbeing needs and outcomes
		K1.2 routinely available data on reproduction, disability, illness, disease and death
		K1.3 data on the use of services (such as health and social care services)
		K1.4 data on measures to manage disability, illness and disease
		K1.5 data on the relationship between the physical environment and health and wellbeing
		K1.6 data on the relationship between the social environment and health and wellbeing
		K1.7 census data - key indicators and projections
	K2	qualitative and quantitative data, how to use the two together and their
		respective limitations
	K3	concepts of validity and reliability in relation to the design of data
		collection, collation and analysis
	K4	the range of qualitative and quantitative data analysis methods available and the purpose of each
	K5	how to interpret and present data and information including: K5.1 how to summarise and present information and the key issues emerging from it, in written, diagrammatic, graphic and pictorial, and audio form
		K5.2 comparing local populations with other populations identifying localities or groups with poor health and wellbeing using secondary data
		K5.3 comparing the health and wellbeing needs of different socio- economic groups(using data on socio-economic status and health needs)
		K5.4 comparing health and wellbeing needs in different environments (e.g. the quality of air, water, food etc) using data on the physical environment and health

- K5.5 comparing health and wellbeing status and the assessment of health and wellbeing needs using data on health and biological determinants
- K5.6 comparing a locality with other populations through examining the scale of health and wellbeing problems in terms of incidence or prevalence

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- K5.7 assessing the importance of different risk factors in a given population, including socio-economic, lifestyle, ethnic and genetic factors
- K6 ethical issues and legislative requirements surrounding data and information (e.g. small numbers and confidentiality)
- K7 the profile of the local area with which the worker is concerned:
 - K7.1 communities (neighbourhoods, communities of interest, communities of identity)
 - K7.2 agencies and workers (across all sectors)
 - K7.3 health and wellbeing: equalities and inequalities
 - K7.4 illness: incidence, types, levels, problems and contributing factors, the likely extent of unreported illness and disability
 - K7.5 structures and amenities
 - K7.6 cultural diversity, community groups, formal and informal leaders, networks
- K8 methods and approaches of community involvement
- K9 the ways in which communication can be altered for different needs and contexts and how to respond to differences in the way that people communicate
- K10 the specific legislation, guidelines of good practice, charters and service standards that relate to the work being undertaken and the impact of these on the work
- K11 the services, policies and priorities of the worker's agency and how it relates to other agencies in the sector
- K12 the data storage and retrieval systems used by agencies working in health improvement
- K13 codes of practice and protocols about confidentiality and information sharing data and information about health and wellbeing and/or stressors to health and wellbeing between agencies working in partnership
- K14 own role and responsibilities and from whom assistance and advice should be sought if necessary
- K15 how to apply the principles of equality, diversity and anti-discriminatory practice to work
- K16 how to develop one's own competence and skills in line with changes in knowledge and practice; how the worker's area and scope of practice are changing, the evidence which is available on the work and the implications of this for their own skill and knowledge base

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Additional Information

External Links

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: Core 2 Personal and People Development Level: 3

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