Develop and sustain cross-sectoral collaborative working for health and wellbeing



Overview

This standard covers developing and sustaining cross-sectoral collaborative working for health and wellbeing so that health and wellbeing can be improved.

Users of this standard will need to ensure that practice reflects up to date information and policies.

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Performance criteria

You must be able to:

- P1 identify clearly
 - P1.1 the benefits which collaborative working will bring to the health and wellbeing of the population and how it will help reduce inequalities
 - P1.2 the focus and purpose of collaborative working
 - P1.3 issues which might arise in collaborative working (such as confidentiality)
 - P1.4 its consistency with your organisation's strategy and direction
- P2 promote opportunities to develop relationships aimed at improving health and wellbeing and reducing inequalities with other organisations and practitioners
- P3 inform colleagues in one's own organisation about contacts made and the progress of collaborative working for health and wellbeing and reducing inequalities
- P4 interact effectively with people and present information to them in a timely and effective manner, encouraging them to articulate their priorities for, and preferred methods of, collaborative working
- P5 propose realistic and sustainable methods of working collaboratively emphasising the advantages to the different organisations
- P6 develop and agree ways of working and plans for doing so with other agencies and put in place effective processes to confirm others' formal agreement to them
- P7 propose ways in which collaborative working could be improved based on the evidence of evaluations, known trends and developments and the stage of development of the collaborative working

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Knowledge and understanding

You need to know and understand:

- K1 how to interact, and demonstrate effective interaction, in a multi-agency setting
- K2 facilitative skills and how to work with colleagues from different professional and organisational backgrounds to improve the population's health and wellbeing
- K3 the role, responsibilities and value of different practitioners in different settings
- K4 the work and value of health authorities/boards and local authority executives and cabinets/boards and their role in improving the health and wellbeing of the population and reducing inequalities
- K5 the work and value of the non-statutory sector and their role in improving the health and wellbeing of the population and reducing inequalities
- K6 community development, its value and the work of communities in improving the health and wellbeing of the population and reducing inequalities
- K7 how different organisations and groups have different cultures and the potential impact of this on collaborative working, and the improvement of health and wellbeing and the reduction of inequalities
- K8 effective interaction in relation to:
 - K8.1 encouraging mutually valued relationships
 - K8.2 enabling people to participate effectively in the process
 - K8.3 recognising their work and its context
 - K8.4 acknowledging the legitimacy of different views and different ways of working
 - K8.5 maintaining the necessary level of confidentiality when providing information and advice
- K9 national and local strategies relating to collaborative working for their impact on the health and wellbeing of the population and the reduction of inequalities
- K10 how to apply the skills of supporting others to developing and sustaining collaborative working
- K11 the validity of others' views of health and wellbeing and the link of this to different social constructions of health

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Additional Information

External Links

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: G7 Capacity and capability

Level: 3

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