SFHPHS12
Enable inequalities in health and wellbeing to be reduced through planning and targeting services and programmes

Overview

This standard covers enabling inequalities in health and wellbeing to be reduced through planning and targeting services and programmes.

Users of this standard will need to ensure that practice reflects up to date information and policies.

SFHPHS12

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Performance criteria

You must be able to:

P1 accurately identify inequalities in health and wellbeing and potential approaches to reducing these inequalities

P2 identify and take opportunities to alert stakeholders to inequalities in health and wellbeing

P3 identify and take opportunities to work across boundaries to reduce inequalities in health and wellbeing

P4 identify and critically appraise:

P4.1 evidence of effectiveness of different services and programmes

P4.2 emerging trends and developments

P4.3 significant opportunities and constraints and their inter-relationships

P4.4 resource availability

P5 identify and agree with stakeholders priorities for reducing inequalities in health and wellbeing

P6 identify and agree with stakeholders how best to allocate human, financial and capital resources, given evidence of effectiveness and identified priorities for reducing inequalities in health and wellbeing

P7 effectively overcome barriers to change in people and organisations

P8 communicate priorities and actions to reduce inequalities in health and wellbeing to stakeholders in an appropriate and timely way

SFHPHS12

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Knowledge and understanding

You need to know and understand:

K1 the potential conflicts between, improving health and wellbeing and reducing inequalities

K2 how to appraise whether people's arguments against reducing inequalities are related to maintaining the status quo rather than improving effectiveness

K3 how to apply change management principles in the reduction of inequalities

K4 how to apply links between social factors and health and wellbeing needs to the reduction of inequalities

K5 how to apply links between economic factors and health and wellbeing needs to the reduction of inequalities

K6 the importance of different risk factors in a population, including ethnic and genetic factors and apply these to the reduction of inequalities

K7 the effect of the environment on health and wellbeing (e.g. housing, air and water quality) and the different ways in which it can be changed to reduce inequalities

K8 how to appraise routinely available data on health and wellbeing and related needs and apply these to the examination of health and wellbeing problems and the reduction of inequalities

K9 how to appraise service utilisation data and apply it to the examination of health and wellbeing problems and the reduction of inequalities

K10 how to analyse time trends in health and wellbeing needs and inequalities on a geographical basis to address local issues

K11 how to apply negotiation and influencing skills in working with others to reduce inequalities

K12 how to evaluate the relative priorities of different stakeholders and judge the extent to which they can be applied to reducing inequalities

SFHPHS12

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Additional Information

External Links

This standard links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: Core 4 Service improvement
Level: 4

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