

#### **Overview**

This standard is about ensuring that the client understands the therapist's humanistic values, the philosophy that underlies the particular approach the therapist is offering and what the client may experience in therapy. It depends on the ability of the therapist to facilitate dialogue with the client and to interact with them in ways that are consistent with the stated beliefs, assumptions and methodology of their approach.

This standard describes therapeutic practice adopted successfully in mental health and wellbeing interventions for adults, based on the philosophical tenets of the humanistic tradition and incorporating a range of approaches from a humanistic value base (see reference in the additional information section on page 5). To apply this standard, practitioners also need to take account of the multiple problems and complex co- morbidities that individual clients may bring to therapy.

Users of this standard will need to ensure that they are receiving supervision and that their practice reflects up to date information and policies. This standard should be understood in the context of the Digest of National Occupational Standards for Psychological Therapies.

**Performance** 

Enable the client to understand your humanistic approach to therapy

criteria		
You must be able to:	P1	communicate the central belief in the client's autonomy and capacity to discover inner resources for growth and problem-resolution
	P2	convey to the client an understanding of the therapy being offered and
	. –	that this entails the intention to:
		P2.1 enable a collaborative relationship with the client that aims to jointly explore the client's difficulties and ways of addressing them
		P2.2 understand the client's world from their perspective
		P2.3 hold an accepting attitude
		P2.4 be genuine and open with the client
		P2.5 develop a therapeutic relationship intended to be an important part of the process of change
	P3	convey your understanding that:
		P3.1 therapy may increase contact with aspects of self and feelings and that at times this may be experienced as difficult and upsetting
		P3.2 discussion of issues of concern to the client may be beneficial in relieving emotional distress, reducing psychological isolation and feelings of hopelessness
		P3.3 therapy may lead to the development of new awareness and understanding and to new forms of thinking, decision making and behaviour that may have implications in the client's relational world
	P4	enable the client to identify when humanistic therapy is not helpful for them
	P5	maintain an open attitude and ongoing dialogue with the client about what they want from therapy

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Knowledge and understanding	The actualising tendency and process	
You need to know and understand:	K1 K2	the role of actualisation in human health and growth the ways in which internal processes out of the client's awareness can undermine, distort or block the actualising tendency
	K3	how the actualising tendency is expressed in the practice of humanistic therapy
	K4	the concept of symptoms as a signal for integrating experience and growth
	K5	the concept of symptoms as indicators of the actualisation process
	Princ	ciples of humanistic therapy
You need to know and understand:	K6 K7 K8	philosophy and principles that inform humanistic therapy the humanistic theories of therapeutic process approaches to psychological therapy that have grown out of the
	K9	humanistic psychology movement experiential methods of learning
	K10	non-humanistic approaches that influence humanistic therapy
	Cond	ditions for therapeutic change
You need to know and understand:	K11	the rationale for responding empathically to the client and being warm, open, non-judgmental, genuine and transparent
	K12	how to employ the specific methodology, key concepts and relevant components of the model being used
		how to maintain therapeutic conditions
	K14	psychological conditions that make change more likely
	Human growth and development and the origins of psychological difficulties	
You need to know and understand:		models of change, health and wellbeing the role that emotional experiencing has in an individual's awareness of how an action contributes to growth
		the role of relationship in the development of self-experience the role of internal processes out of the client's awareness in difficulties in self-experience
	K19	how thinking, feeling and behaviour are determined by an individual's subjective reality
	K20	the development and benefits of the capacity to reflect on inner

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processes and experiences

K21 the multiple perspectives from which human experience can be viewed

#### Relational processes in the immediate therapeutic relationship

You need to know and understand:

- *v* and K22 the mechanism and nature of shared meanings co-constructed by therapist and client
  - K23 how the therapeutic relationship reflects the relationship histories of both the client and the therapist
  - K24 how the explicit and implicit meanings that shape the client's and therapist's perceptions of their world may be experienced within and influence the therapeutic relationship

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### **Additional Information**

### External links

This standard is derived from research reported in Roth A D, Hill A and Pilling S (2009) *The competences required to deliver effective Humanistic Psychological Therapies.* Centre for Outcomes Research & Effectiveness (CORE) University College London.

This standard has indicative links with the following dimension within the NHS Knowledge and Skills Framework (October 2004):

Dimension: To be confirmed Planned Review Date: 2014

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