
Overview

This standard is about your ability to identify funding sources and other resources for work with victims and survivors of domestic violence and abuse. It includes submitting proposals for funding and other forms of support, and negotiating the terms of your proposal to a successful conclusion. As part of this standard you will be expected to establish good working relationships with actual and potential fund holders.

This standard is for practitioners who support those experiencing domestic abuse, which may include instances of sexual violence and abuse in a domestic violence context.

It is recognised that abuse can occur without physical violence, yet can be equally damaging to those affected. Throughout this standard, where the term 'abuse' is used it is taken to include instances also involving physical violence.

Domestic abuse is frequently perceived as a gendered crime perpetrated by men against women; however this standard is intended for practitioners who support those experiencing domestic violence within any intimate or family relationship, regardless of their social background, age, gender, religion, sexuality or ethnicity.

In some organisations, the terms 'victim' and 'survivor' may be used individually or interchangeably.

**Performance
criteria**

- You must be able to:
- P1 identify resources required to deliver your organisation's proposed initiatives for addressing domestic violence and abuse, including:
 - P1.1 sources of finance and resources
 - P1.2 objectives and interests of those who provide funding and resources
 - P1.3 costs and risks for those who can provide funding and resources
 - P2 create an up to date list of individuals and organisations that can provide resources which support your organisation's proposed initiatives for addressing domestic violence and abuse
 - P3 prepare costed proposals for funding and resources in line with organisational requirements, including:
 - P3.1 all information required to complete the proposal
 - P3.2 objectives and rationale for funding and resources required
 - P3.3 evidence that your organisation has relevant capabilities
 - P4 present appropriate information to relevant others in line with organisational requirements
 - P5 agree proposals and recommendations for funding and resources with relevant stakeholders
 - P6 submit proposals, bids and applications to providers of finance and other resources in line with required procedures and timescales
 - P7 respond to requests for further information to clarify bids and proposals in line with required procedures and timescales
 - P8 agree contractual arrangements with providers of finance and other resources in line with agreed bids and proposals including:
 - P8.1 clear terms for resource provision
 - P9 inform all relevant others about the outcome of bids, proposals and applications in line with required procedures and timescales
 - P10 inform those using resources of any terms and conditions that apply to resource use in line with agreed contractual arrangements
 - P11 develop contingency plans which address potential issues affecting required finances and resources
 - P12 monitor the effectiveness of sourcing processes for proposed initiatives in line

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- with organisational procedures
 - P13 amend sourcing processes when required in ways which enhance future work and processes
 - P1 monitor others involved in securing resources for compliance with relevant legal requirements and organisational

Knowledge and understanding

Legislative, regulatory and organisational requirements

You need to know and understand:

- K1 requirements relating to funding and resources for programmes to address domestic violence and abuse and their impact on your area of operations, including:
 - K1.1 legal requirements
 - K1.2 regulation
 - K1.3 own and other organisational requirements
 - K1.4 guidelines
 - K1.5 codes of practice
 - K1.6 ethical requirements
- K2 relevant legislation applicable to your area of work
- K3 relevant others you may need to work with including:
 - K3.1 agencies and organisation
 - K3.2 colleague
 - K3.3 community representatives
 - K3.4 service users
 - K3.5 stakeholders
 - K3.6 victims and survivors
- K4 your organisation's role, remit, objectives and services for addressing domestic violence and abuse
- K5 the role of your organisation and its services in addressing domestic violence and abuse
- K6 the role of other agencies and organisations who provide services for addressing domestic and sexual violence and abuse
- K7 the limits of your authority and responsibility and the actions to take if these are exceeded

Key, general requirements for addressing domestic violence and abuse

You need to know and understand:

- K8 what constitutes domestic violence and abuse and its prevalence in the local community
- K9 signs of abuse and the methods used by abusers to gain power and control

- K10 the impact of abuse upon all of those affected by it, including victims and survivors; and children and dependants
- K11 types of information and support sought by those affected by domestic and sexual violence and abuse
- K12 sources of information and support available to those affected by domestic and sexual violence and abuse

Requirements particular to identifying and securing resources

You need to know and understand:

- K13 national and local initiatives and their impact on services towards addressing domestic and sexual violence and abuse in your community
- K14 objectives, policies, strategies and plans of your organisation
- K15 proposed initiatives of your organisation including those which require finance and resources
- K16 providers of finance and other resources used by your organisation
- K17 potential providers of finance and their associated benefits and risks
- K18 organisational criteria for selecting types and providers of finance and other resources
- K19 organisational policies and procedures for acquisition of resources
- K20 sources of information about resource opportunities, including those within the statutory and charitable sectors
- K21 how to make a business case
- K22 how to promote the benefits of your proposed initiatives
- K23 objectives and remit of funding organisations and any constraints under which they operate
- K24 information required by funding organisations and their templates, tools and procedures for submitting bids, applications and proposals
- K25 relevant others who should be consulted on proposals and recommendations for obtaining finance and resources
- K26 the importance of submitting clear bids, applications and proposals
- K27 the importance of allowing sufficient time for submission and consideration of bids, applications and proposals
- K28 different types of agreements and contractual arrangements with providers of finance and what they should include

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- K29 actions that may need to be taken in the event of a shortfall in funding
 - K30 common issues that may occur when obtaining finance and resources
 - K31 the importance of contingency planning for obtaining finance and resources

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