

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Overview

This standard is about supervising low to medium risk offenders who are serving sentences in the community, monitoring and reviewing their progress, and enforcing compliance with court orders and statutory licences.

In working with offenders you are expected to consistently display the skills of pro-social modelling, offender engagement and professional judgment to encourage offenders to desist from their offending behaviour and to reduce the risk of re-offending.

There are two elements

1. Contribute to the supervision and review of low to medium risk offenders serving sentences in the community
2. Monitor compliance and address issues of non-compliance with court orders and statutory licences

Target group

This standard is aimed at workers who contribute to the supervision, review and enforcement of low to medium risk offenders serving sentences in the community.

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Performance criteria

You must be able to:

Contribute to the supervision and review of low to medium risk offenders serving sentences in the community

1. identify the nature of the sentence, and its goals
2. establish your role in supervising the participation of individuals, and agree this with relevant colleagues, those delivering the sentence, the individuals and significant others
3. inform individuals of how the supervision will take place, explaining your role and responsibilities, and the nature and boundaries of the relationship
4. communicate using techniques appropriate to the individual and their needs
5. encourage an open exchange of views, minimising any constraints to communication
6. confirm with individuals their understanding of the requirements of their sentence and how this will be supervised, including the actions they must take to ensure compliance
7. supervise individuals in ways which are consistent with the individuals' sentences, statutory requirements and relevant guidelines and standards
8. challenge attitudes which are aggressive, abusive or discriminatory constructively, whilst taking account of your safety
9. identify any issues or obstacles affecting the individual's participation and address these, in line with your role and responsibilities
10. provide ongoing support in line with your supervisory role, and confirm that compliance, and levels of risk of harm and risk of re-offending are managed
11. communicate to others, changes in risk assessment where required, identifying any changes which need to be made to the provision for individuals serving the sentence
12. maintain records in line with your organisation's requirements
13. communicate information to the relevant person(s) who require it and are entitled to receive it

Monitor compliance and address issues of non-compliance with court orders and statutory licences

14. obtain information from relevant people regarding individuals' compliance, sufficient to monitor and identify any issues, in line with your organisation's requirements
15. identify apparent non-compliance, checking and verifying the circumstances with the relevant people and the individual
16. establish the reason(s) for non-compliance
17. determine whether the reason(s) can be addressed by reasonable means,

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

other than through enforcement via statutory powers, and where possible, agree and action these with the relevant organisations

18. issue warnings to individuals where there is a risk of non-compliance, setting out the likely consequences

19. determine cases where the use of statutory powers is required, and refer these to the appropriate person(s)

20. seek advice and support where appropriate

21. present yourself and interact with others using techniques which promote the work of your organisation and are consistent with the rights of individuals

22. identify evidence of the effectiveness of the sentence

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Knowledge and understanding

You need to know and understand:

Legislative, regulatory and organisational requirements

1. legal and organisational requirements which relate to the enforcement of sentences in the community, and their impact for your area of operations
2. legislation, policies and procedures relating to data protection, health and safety, diversity and their impact for your area of operations
3. the role of your organisation and the services which it provides in relation to supervising, enforcing and reviewing individuals serving sentences in the community
4. organisational policy and procedures regarding confidentiality of information and the disclosure of information to third parties, and the specific circumstances under which disclosure may be made
5. the limits of your authority and responsibility, and the actions to take if these are exceeded

Working within the community justice sector

6. the types of statutory powers available for the enforcement of community sentences, including the different methods and approaches which may be used
7. the ways in which the physical, social, psychological and emotional development of individuals affects their behaviour and its associated patterns
8. relevant research into effective practice in relation to the factors which may be relevant to individuals' difficulties, including triggers and patterns of offending behaviour
9. why it is important to clarify with individuals, and to confirm their understanding of the requirements of their intervention, including their responsibilities and the likely consequences of any failure to comply
10. the ways in which it is necessary to alter communication styles when working with different individuals and representatives of different organisations
11. risk assessment policies and procedures relevant to offender management in use within your organisation
12. the ways in which stereotyping and discrimination might affect risk assessment and how to guard against this
13. methods of evaluating your competence when working with individuals, determining when further support and expertise are needed

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Developed by	Skills for Justice
Version Number	3
Date Approved	August 2015
Indicative Review Date	July 2020
Validity	Current
Status	Original
Originating Organisation	Skills for Justice
Original URN	SFJEB1
Relevant Occupations	Public Service and Other Associate Professionals; Public Services; Probation Officers; Probation Staff; Probation Support Officers; Community justice workers
Suite	Community Justice
Keywords	Supervise; enforce; sentence; community; rehabilitation; transforming rehabilitation; punish; punishment; non-custodial