

SFJ EB1

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community



Overview

This standard is about supervising low to medium risk offenders who are serving sentences in the community, monitoring and reviewing their progress, and enforcing compliance with statutory orders and licences.

In working with offenders you are expected to consistently display the skills of pro-social modelling, offender engagement and professional judgment to encourage offenders to desist from their offending behaviour and to reduce the risk of re-offending.

There are two elements

- 1 Contribute to the supervision and review of low to medium risk offenders serving sentences in the community
- 2 Monitor compliance and address issues of non-compliance with court orders and statutory licences

SFJ EB1

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Performance criteria

You must be able to:

Contribute to the supervision and review of low to medium risk offenders serving sentences in the community

- P1 identify the nature of the sentence, and its goals
- P2 establish your role in supervising the participation of individuals, and agree this with relevant colleagues, those delivering the sentence, the individuals and significant others
- P3 inform individuals of how the supervision will take place, explaining your role and responsibilities, and the nature and boundaries of the relationship
- P4 communicate in a manner, and at a pace, appropriate to individuals, and which is free from discrimination and oppression
- P5 encourage an open exchange of views, minimising any constraints to communication
- P6 confirm with individuals their understanding of the statutory requirements for enforcing orders and licences and how this will be supervised, including the actions they must take to ensure compliance
- P7 supervise individuals in ways which are consistent with the individuals' sentences, statutory requirements and relevant guidelines and standards
- P8 challenge constructively attitudes which are aggressive, abusive or discriminatory, whilst taking account of your safety
- P9 identify any issues or obstacles affecting the individual's participation and address these, in line with your role and responsibilities
- P10 provide ongoing support in line with your supervisory role, and ensure that compliance, and levels of risk of harm and risk of re-offending are managed
- P11 communicate to others changes in risk assessment where appropriate, identifying any changes which need to be made to the provision for individuals serving the sentence
- P12 maintain accurate and up to date records, in line with your organisation's requirements
- P13 communicate information to the relevant person(s)

Monitor compliance and address issues of non-compliance with court orders and statutory licences

You must be able to:

- P14 obtain information from relevant people regarding individuals' compliance, sufficient to monitor and identify any issues, in line with your organisation's requirements
- P15 identify apparent non-compliance, checking and verifying the circumstances with the relevant people and the individual
- P16 establish the reason(s) for non-compliance
- P17 determine whether the reason(s) can be addressed by reasonable means, other than through enforcement via statutory powers, and where

SFJ EB1

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

- possible, agree and action these with the relevant organisations
- P18 issue warnings to individuals where there is a risk of non-compliance, setting out the likely consequences
- P19 determine cases where the use of statutory powers is required, and refer these to the appropriate person(s)
- P20 seek advice and support where appropriate
- P21 present yourself and interact with others in a manner which promotes the work of your organisation and is consistent with the rights of individuals
- P22 identify evidence of the effectiveness of the sentence
- P23 maintain accurate and up to date records, and provide relevant information to those who need it and are entitled to receive it, in line with your organisation's requirements

SFJ EB1

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Knowledge and understanding

You need to know and understand:

Legislative, regulatory and organisational requirements

- K1 legal and organisational requirements which relate to the enforcement of sentences in the community, and their impact for your area of operations
- K2 legislation, policies and procedures relating to data protection, health and safety, diversity and their impact for your area of operations
- K3 the role of your organisation and the services which it provides in relation to supervising, enforcing and reviewing individuals serving sentences in the community
- K4 the organisation's policy and procedures regarding confidentiality of information and the disclosure of information to third parties, and the specific circumstances under which disclosure may be made
- K5 the limits of your authority and responsibility, and the actions to take if these are exceeded

Working within the community justice sector

You need to know and understand:

- K6 the types of statutory powers available for the enforcement of community sentences, including the different methods and approaches which may be used
- K7 the ways in which the physical, social, psychological and emotional development of individuals affects their behaviour and its associated patterns
- K8 relevant research into effective practice in relation to the factors which may be relevant to individuals' difficulties, including triggers and patterns of offending behaviour
- K9 why it is important to clarify with individuals, and to confirm their understanding of the requirements of their intervention, including their responsibilities and the likely consequences of any failure to comply
- K10 the ways in which it is necessary to alter communication styles when working with different individuals and representatives of different organisations
- K11 the ways in which stereotyping and discrimination might affect risk assessment and how to guard against this
- K12 methods of evaluating your competence when working with individuals, determining when further support and expertise are needed

SFJ EB1

Contribute to the supervision and enforcement of low to medium risk offenders serving sentences in the community

Developed by Skills for Justice

Version number 2

Date approved January 2013

Indicative review date January 2018

Validity Current

Status Original

Originating organisation Skills for Justice

Original URN SFJ EB1

Relevant occupations Probation Officers; Probation Support Officers

Suite Community Justice

Key words Supervise; enforce; sentence; community
