
Overview

This standard focuses on planning the release and resettlement of individuals into the community.

You will need to take account of individual's personal circumstances, including personal domestic relationships, accommodation, money, physical, mental and emotional health; use of alcohol and drugs where these are an issue; and available support structures and contacts.

Plans for release and resettlement may include accommodation, employment, education and training, financial support, re-establishing relationships, maintenance of health and social wellbeing, daily living skills, refuge and protection and arrangements through which individuals and their behaviour can be monitored.

In preparing plans you will need to assess risk of harm to the public, actual and potential victims, people significant to the individuals; people working with the individuals; individuals themselves; property.

There are five elements

- 1 Obtain information from individuals
- 2 Obtain, evaluate and record information from colleagues
- 3 Assess risks of release and resettlement of individuals
- 4 Contribute to plans for release and resettlement

Contribute to plans for the release and resettlement of individuals

**Performance
criteria****Obtain information from individuals****You must be able to:**

- P1 explain your role and responsibilities to individuals in accordance with your organisation's procedures, and:
 - P1.1 the purpose of information gathering
- P2 clarify roles and responsibilities of relevant people contributing to release and resettlement in accordance with your organisation's procedures
- P3 communicate with individuals in accordance with your organisation's procedures
- P4 support individuals to explore their views on their offending behaviour in accordance with your organisation's procedures, and:
 - P4.1 reasons why offenses took place
 - P4.2 patterns in relation to their offending
 - P4.3 issues relating to their personal circumstances
 - P4.4 attitudes to and feelings about their victims
 - P4.5 feelings of their victims and the effect of their release on their victims and the community
 - P4.6 obstacles to change
 - P4.7 concerns about and plans for release and resettlement
 - P4.8 attitudes to any post-release supervision requirements
- P5 summarise information received from individuals in accordance with your organisation's procedures, and:
 - P5.1 confirm you have understood the information
- P6 observe individuals' behaviour throughout processes for any further insights in accordance with your organisation's procedures
- P7 support individuals to explain extreme views and attitudes that appear to influence their offending behaviour in accordance with your organisation's procedures
- P8 support individuals to explain inappropriate behaviours in accordance with your organisation's procedures, and:
 - P8.1 challenge them in ways that takes account of personal safety

Obtain, evaluate and record information from colleagues

Contribute to plans for the release and resettlement of individuals

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- You must be able to:**
- P9 seek information from colleagues on individuals' in accordance with your organisation's procedures, regarding:
 - P9.1 behaviour while in custody
 - P9.2 views of their offending behaviour
 - P9.3 plans for their release
 - P9.4 perceived risks associated with their release and resettlement
 - P9.5 attendance at and participation in programmes while in custody
 - P9.6 results of their participation
 - P10 take action when there is indication of immediate risk of harm within organisational timescales, and:
 - P10.1 when individuals disclose further offences
 - P11 seek support when complexity of cases is beyond your role and capabilities in accordance with your organisation's procedures
 - P12 complete required records in accordance with your organisation's procedures

Assess risks of release and resettlement of individuals

- You must be able to:**
- P13 summarise information about individuals to aid risk analysis in accordance with your organisation's procedures
 - P14 check there is sufficient information to make valid assessments in accordance with your organisation's procedures
 - P15 obtain further information and specialist assessment when required in accordance with your organisation's procedures
 - P16 collate case notes in accordance with your organisation's procedures, which identify:
 - P16.1 individuals' plans for living in the community
 - P16.2 views of people in the community who will be affected by the release and resettlement of individuals
 - P16.3 other factors that may have a bearing on cases
 - P17 assess risks of harm and the likelihood of reoffending in accordance with your organisation's procedures
 - P18 work collaboratively with relevant others to make assessments in

Contribute to plans for the release and resettlement of individuals

accordance with your organisation's procedures, including:

- P18.1 the effects of individuals' offending behaviour on victims and others
- P18.2 the causes of individuals' offending behaviour
- P18.3 individuals' attitudes to their offending behaviour
- P18.4 individuals' motivation to change
- P18.5 progress individuals have made in changing their behaviour
- P18.6 potential obstacles to sustaining change
- P18.7 potential impact of individuals on the community
- P18.8 the nature of the community itself and whether it is the most appropriate community in which to release and resettle the individuals
- P18.9 resources required to sustain individuals in the community
- P18.10 resources required to minimise risks of harm
- P18.11 resources required to reduce likelihood of re-offending

Contribute to plans for release and resettlement

You must be able to:

- P19 establish criteria to be used to decide release and resettlement plans in accordance with your organisation's procedures
- P20 clarify barriers preventing effective solutions to release and resettlement in accordance with your organisation's procedures, and:
 - P20.1 explore ways in which they can be challenged
- P21 evaluate options for releasing individuals into the community in accordance with your organisation's procedures, and:
 - P21.1 assessments of nature and causes of individuals' offending behaviour
 - P21.2 impacts of offending behaviour and individuals' release on people significant to the individuals, their victims and the community
 - P21.3 assessments of progress individuals have made in changing their behaviour
 - P21.4 programmes and further support they will need to sustain change in the community

Contribute to plans for the release and resettlement of individuals

- P21.5 views of the community on the individuals' release and resettlement
- P21.6 capacity of relevant organisations to sustain release and resettlement programmes
- P22 alert relevant organisations to implications of different options in accordance with your organisation's procedures
- P23 seek support when complexity of cases are beyond your role and capabilities in accordance with your organisation's procedures including:
 - P23.1 levels of risk of harm posed
- P24 share information with relevant people throughout release and resettlement processes within organisational timescales

Contribute to plans for the release and resettlement of individuals

Knowledge and understanding

You need to know and understand:

- K1 impacts of crimes on victims, survivors and witnesses and their need for protection, respect, recognition, information and confidentiality
- K2 why it is important to recognise the impact on all those affected by crime
- K3 repeat victimisation and its implications
- K4 ways in which individuals' physical, social, psychological and emotional development and functioning affects their behaviour and its associated patterns
- K5 relevant research into relationships between known factors that influence offending behaviour
- K6 effective practices to tackle known factors and how to apply these
- K7 information required in order to plan release and resettlement
- K8 the types and sources of specialist advice that may be required
- K9 importance of working with other organisations who have an interest and role in managing the risk of releasing and resettling individuals
- K10 the range of options for release and resettlement available to protect individuals and the public
- K11 conditions that may be attached to release
- K12 methods of supporting effective involvement of individuals in assessments
- K13 ways of communicating with individuals, their families and staff
- K14 ways to alter communications when working with different individuals and representatives of different organisations
- K15 constraints to communication and ways of minimising them
- K16 procedures and protocols within secure establishments where individuals are held, including those relating to release of individuals and who is responsible for making such decisions
- K17 needs of individuals who may be socially excluded or stigmatised
- K18 methods for assessing and managing risk, including the use of risk assessment systems
- K19 issues involved in risk identification and prediction including the use of different predictive methods

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- K20 ways in which stereotyping and discrimination might affect risk assessment and how to guard against this
- K21 methods of identifying those who may be at risk from individuals
- K22 who may pose risks to individuals
- K23 methods of assessing risks to individuals
- K24 how risks may be minimised and the procedures that may need to be put into place to manage them
- K25 strategies for communicating with those in the community who are concerned about the release and resettlement of individuals who pose significant risk
- K26 the types of misinformation which people receive about crime and anti-social behaviour and the release and resettlement of individuals
- K27 how to balance tensions between the rights, interests and concerns of communities and individuals
- K28 tensions that are likely to exist between your objectives, your organisation and the concerns and priorities of relevant people with whom you are working
- K29 ways of managing tensions
- K30 methods of handling situations where there is potential for conflict
- K31 how to recognise conflicts of interest and work with others to solve them
- K32 specific legislation, guidelines of good practice, charters and service standards that relate to the work being undertaken and the impact of these on the work
- K33 roles, purposes, functions, policies and priorities of your organisation and other organisations working with individuals, and how they relate to each other
- K34 organisational procedures regarding confidentiality of information including disclosure of information to third parties and specific circumstances under which disclosure may be made
- K35 your role and responsibilities and from whom assistance and advice should be sought if you need it
- K36 case registration and management procedures used within the organisation and your responsibilities within these

- K37 options for release and resettlement of individuals and reasoning processes used to determine the most appropriate approach
- K38 how to apply principles of equality, diversity and anti-discriminatory practice to your work
- K39 methods of evaluating your competence, and determining when further support and expertise are needed
- K40 records concerning release and resettlement and how to complete them

Additional Information

Glossary

Relevant people can refer to individuals, others relevant or significant to individuals, staff in your own agency including investigating teams or staff from other agencies.

Barriers in this context refer to professional barriers, organisational barriers and barriers within the community.

Organisational procedures can include prison service instructions, prison policies, legislative policies and any other policies and procedures used across custodial care in the UK.

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Contribute to plans for the release and resettlement of individuals

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