SFJHI6 Influence changes to legislation, policy or practice



Overview

This standard is about working to influence changes to national, regional or local legislation. You will need to understand your organisation's policy and procedures relating to this, and the areas of legislation, policy and practice that are within the scope of this activity. You may be contributing to an organisation or network that is seeking to influence national legislation or policy, or working with others to influence changes to regional or local policy or the ways that this is put into practice.

There are two elements

- 1 Identify and assess the effect of legislation, policy or practice at national or local level
- 2 Develop, agree and implement ways to influence change to national or local legislation, policy or practice

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Performance	9
criteria	

Identify and assess the effect of legislation, policy and practice at national or local level

You must be able to:

- P1 identify areas of national or local legislation or policy that are within the scope of your organisation or network
- P2 review legislation, policy and practice to assess potential effects on the rights and entitlements of clients and others
- P3 research relevant sources of information to identify how legislation, policy or practice impacts the rights and entitlements of clients and others
- P4 gather evidence on the effects of legislation, policy and practice
- P5 assess how clients and others are disadvantaged by ways in which national or local legislation and policy are implemented
- P6 record findings about the effects of legislation, policy and practice at national or local level, and:
 - P6.1 report on them

Develop, agree and implement ways of influencing change to national or local legislation, policy or practice

You must be able to:

- P7 identify appropriate changes to national or local legislation, policy or practice that would safeguard the rights and entitlements of clients and others
- P8 identify actions that could influence changes to legislation, policy or practice and improve the rights and entitlements of clients and others
- P9 agree with others within the organisation or network any actions to be taken in relation influencing policy change in line with organisational requirements
- P10 implement agreed actions to influence change in line with organisational requirements
- P11 review and record results of agreed actions, and:
 - P11.1 identify any further recommendations
- P12 comply with all relevant legislation, codes of practice, guidelines and ethical requirements

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Knowledge and understanding

You need to know and understand:

- K1 areas of national or local legislation or policy specific to your organisation or network
- K2 resources available to support influencing of legislation or policy
- K3 sources of information to identify proposed developments in national or local legislation, policy or practice
- K4 range of methods for reviewing legislation, policy or practice
- K5 how to assess the impact of legislation, policy and practice on clients' rights and entitlements
- K6 range of rights and entitlements of clients and others within different areas under the law
- K7 different ways which evidence can be gathered from clients and others
- K8 how to evaluate evidence
- K9 different areas where clients' rights and entitlements may be affected by national or local legislation, policy or practice
- K10 systems and procedures for reporting and recording information
- K11 the types of changes to national or local legislation, policy or practice that may be appropriate
- K12 the types of changes that would safeguard specific rights or entitlements of clients and others
- K13 the rights and entitlements clients and others have under different areas of law
- K14 the types of action that can be used to influence change successfully
- K15 procedures within your organisation or network for agreeing action to influence change
- K16 how to review results of actions taken
- K17 the relevant national, local, professional and organisational requirements relating to:
 - K17.1 equal opportunities
 - K17.2 discrimination
 - K17.3 health and safety
 - K17.4 security
 - K17.5 confidentiality

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K17.6 data protection

K17.7 conflicts of interest

K18 the importance of complying with national, local, professional and organisational requirements

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Additional Information

Skills

The skills you will need to enable you to deliver the service effectively are:

- 1 questioning
- 2 active listening
- 3 research
- 4 analytical
- 5 prioritising
- 6 decision making
- 7 problem solving
- 8 negotiating
- 9 influencing
- 10 presenting information, oral and written
- 11 recording and storing information

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