## Engage with young people requiring legal advice



#### **Overview**

This standard is for you if you are responsible for working with young people up to the age of 25 who may be vulnerable and are seeking advice on their legal rights.

#### There are three elements

- 1 Communicate and engage with young people
- 2 Support young people to express their problems and concerns about their legal rights
- 3 Work with young people to help them find solutions to their legal problems

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## Performance criteria

#### Communicate and engage with young people

#### You must be able to:

- P1 ensure the environment is appropriate for engaging with young people
- P2 communicate with young people using appropriate levels and forms of communication
- P3 establish the identity of clients are in line with organisational requirements
- P4 establish trusting and respectful relationships with young people in line with organisational requirements
- P5 help young people understand the services that you can offer in line with organisational requirements, including:
  - P5.1 limitations of those services
- P6 support young people to engage and commit to tasks of information gathering
- P7 explain to young people the confidentiality policies of your organisations, and;
  - P7.1 when those policies may be breached
- P8 record client details and agreed actions in line with organisational requirements

# Support young people to express their problems and concerns about their legal rights

#### You must be able to:

- P9 check that young people understand the boundaries of information and advice your organisation can offer
- P10 support young people to identify their problems and concerns about their rights under the law
- P11 help young people to prioritise their problems and concerns they may have about their rights under the law
- P12 confirm with young people your understanding of their problems and concerns about their rights under the law

## Work with young people to help them find solutions to their legal problems

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#### You must be able to:

- P13 provide relevant information and advice relating to young people's concerns and issues about their rights under the law using appropriate formats
- P14 confirm that young people understand the information provided
- P15 provide young people with the options available in line with their rights under the law
- P16 support young people to make decisions, and:
  - P16.1 check that young people understand possible consequences of their decisions
- P17 develop action plans relating to their rights under the law
- P18 agree responsibility for next steps with young people in line with organisational requirements

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# Knowledge and understanding

You need to know and	K1	what constitutes a suitable environment
understand:	K2	ways of establishing and maintaining trusting relationships
	K3	the importance of establishing who clients are, how this can put advisers
		in conflict situations with third parties
	K4	the importance of establishing trusting relationships
	K5	the importance of treating young people with respect
	K6	the importance of to avoid asking leading questions
	K7	ways of communicating with young people
	K8	confidentiality procedures of your organisation, and why it is important
		that young people are made aware of them
	K9	safeguarding policies and procedures of your organisation, and why it is
		important to follow them
	K10	organisational procedures for recording and storing information
	K11	the range of ways to access services
	K12	the importance of explaining the boundaries and limits of your service
	K13	ways of encouraging young people to express their problems and
		concerns about their legal rights
	K14	the importance of prioritising multiple problems
	K15	the importance of checking your understanding of the client's situation
	K16	different types of information that could be provided to young people and
		how to access it
	K17	the importance of checking understanding of young people, and ways of
		doing this

K18 the options available to young people in relation to their rights under the

law

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## **Additional Information**

#### Skills

The skills you will need to enable you to deliver the service effectively are:

- 1 questioning
- 2 active listening
- 3 presenting information
- 4 checking understanding
- 5 empathising
- 6 negotiating
- 7 reflecting
- 8 recording and storing information
- 9 constructive feedback

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