

SFJNOS9

Promote and enable the use of National Occupational Standards (NOS)



Overview

This standard is about promoting and enabling the use of National Occupational Standards (NOS). It relates to work that is done to support the implementation of NOS in organisations, and to help them realise benefits from the use of NOS and NOS based products. NOS based products may be materials, systems and/or procedures that have been produced to embed competence based approaches into the workplace.

You will need to support employers and other stakeholders to identify appropriate and beneficial uses of the NOS to the organisation(s). This will also involve explaining how NOS can be used and the types of NOS based products that are available or may be produced. You will also need to help the organisation through any difficulties with implementing NOS, and come up with creative solutions to these difficulties.

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Performance criteria

You must be able to:

- P1 support employers and other stakeholders to identify ways in which NOS can be used
- P2 support employers and other stakeholders to produce NOS based products that will meet their needs
- P3 support employers and other stakeholders to implement NOS based products
- P4 evaluate approaches used to implement NOS
- P5 provide clear and accurate advice and guidance on how to use NOS
- P6 direct individuals to relevant sources of guidance and information about the use of NOS
- P7 keep employers and other stakeholders up-to-date with regard to changes to NOS and the latest approaches to implementing NOS
- P8 feedback to your organisation other potential approaches for supporting the use of NOS

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Knowledge and understanding

You need to know and understand:

- K1 the ways in which NOS can be used for performance management and improvement
- K2 the key features, characteristics and priorities of employers and other stakeholders in your sector
- K3 the specific ways in which NOS can be used by employers and other stakeholders in your sector
- K4 how to explain NOS and the uses of NOS in a way that is clear and meaningful
- K5 the sources of guidance and information available to support employers and other stakeholders to use NOS
- K6 relevant case studies and experiences of using NOS that you can use to help illustrate the uses of NOS
- K7 the importance of feeding back other potential approaches for supporting the use of NOS to your organisation

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Developed by	Skills for Justice
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Version number	1
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Date approved	September 2010
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Indicative review date	September 2012
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Validity	Current
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Status	Original
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Originating organisation	Skills for Justice
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Original URN	SfJ NOS9
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Relevant occupations	Officers in non-governmental organisations
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Suite	NOS for the Development, Implementation and Review of NOS
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Key words	Promote, enable, use, National Occupational Standards (NOS)
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