Identify, assess and control health and safety risks



Overview

This unit is about identifying, assessing and controlling health and safety risks. It involves identifying and evaluating potential hazards; determining health and safety risks; and determining and implementing risk control measures and safe systems of work.

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Performance criteria

Identify and evaluate hazards to health and safety

You must be able to:

- P1 inspect the workplace to identify and evaluate the hazards to the safety of volunteers/ employees, other people who may be affected, and physical resources
- P2 observe work activities to identify and evaluate the hazards to the safety of volunteers/ employees, other people who may be affected, and physical resources
- P3 examine proposed and new workplaces, equipment, processes or activities in order to identify and evaluate the hazards to the safety of volunteers/ employees, other people who may be affected and physical resources
- P4 inspect the workplace to identify and evaluate the hazards to the health of volunteers/ employees and other people who may be affected
- P5 observe work activities to identify and evaluate the hazards to the health of volunteers/ employees and other people who may be affected
- P6 examine proposed and new workplaces, equipment, processes and activities in order to identify and evaluate the hazards to the health of volunteers/ employees and other people who may be affected
- P7 select and use appropriate measuring equipment
- P8 keep appropriate records of the hazards

Determine health and safety risks

You must be able to:

- P9 determine risks to safety in the workplace to volunteers/ employees, other people who may be affected, and physical resources
- P10 determine risks to health in the workplace to volunteers/ employees and other people who may be affected, taking into account existing control measures, the population at risk, the nature of the harm and the likelihood of the occurrence
- P11 select and use suitable techniques to determine and analyse risks
- P12 decide the tolerability and/or acceptability of risk
- P13 select and use appropriate instruments and survey techniques to determine the exposure of volunteers/ employees and other people who may be affected
- P14 keep appropriate records of the risks

Determine and implement risk control measures and safe systems of work

You must be able to:

- P15 identify and evaluate the existing risk control measures and current systems of work in your organisation
- P16 recognise your own limits and, where necessary, bring in specialist or

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- other assistance
- P17 identify any additional or improved risk control measures that may be needed in your organisation
- P18 identify and take into consideration the risk control measures required by health and safety legal requirements relevant to your organisation and industry best practice
- P19 involve managers, employee representatives and/or volunteers/ employees in consultation about the risk controls
- P20 identify the resources and cost-effectiveness of the risk control measures needed
- P21 assist in the implementation of risk control measures in your organisation
- P22 make sure that all those people affected receive the necessary training to gain the competence required for the implementation of risk control measures
- P23 keep appropriate records of risk control measures

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industry best practice

Knowledge and understanding

You need to know and understand:

K1	the nature and role of the identification of health and safety hazards within the organisation
K2	risk assessment techniques
K3	physical resources
K4	instruments and survey techniques which may be used to determine
	the exposure of people who may be affected
K5	the analysis techniques suitable for determining risks
K6	health and safety statutory requirements
K7	tolerability/acceptability of risk
K8	quality management requirements for documentation
K9	the nature and role of health and safety risk control measures within
	the organisation, including safe systems of work
K10	risk control hierarchies
K11	the risk control measures required by health and safety legislation and

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