

SKAD38

Implement and monitor the implementation of ethical codes for expeditions



Overview

The way in which expeditions are planned and conducted and the ethical principles that underpin this are important, both to the welfare of the expedition members and to the natural and human environments in which expeditions take place. Codes of practice should cover areas such as:

1. health and welfare of expedition members
2. interactions with expedition members and styles of leadership
3. preparation of expedition members
4. business practices
5. use of sponsorship
6. responsible use of resources
7. exposure to challenge and risk
8. social and personal development of expedition members
9. impact on the human and natural environments

Leaders should ensure that codes of practice are carefully followed by expedition members and that any new ethical issues are adequately addressed when they arise.

The unit is recommended for Expedition Managers and Leaders.

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Performance criteria

You must be able to:

- P1 make sure you have up-to-date information on relevant ethical codes of conduct
- P2 provide expedition members with relevant information on codes of conduct and their application
- P3 identify potential ethical issues and ensure that the agreed codes of conduct are being applied
- P4 provide opportunities for expedition members to express their own ethical concerns and share these with other group members
- P5 identify any new ethical issues as they arise and work with other expedition members to satisfactorily address these
- P6 seek expert advice and support when necessary

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Knowledge and understanding

You need to know and understand:

General knowledge and understanding

- K1 explain the importance of having and applying ethical codes of conduct for expeditions
- K2 describe the areas that codes of conduct should cover
- K3 describe general responsibilities for ethical conduct, including:
 - K3.1 health and welfare of expedition members
 - K3.2 interactions with expedition members and styles of leadership
 - K3.3 preparation of expedition members
 - K3.4 business practices
 - K3.5 use of sponsorship
 - K3.6 responsible use of resources
 - K3.7 exposure to challenge and risk
 - K3.8 social and personal development of expedition members
 - K3.9 impact on the human and natural environments
- K4 describe the types of codes of conduct that are commonly used to manage address these issues
- K5 describe how to monitor and evaluate the effectiveness of codes of conduct
- K6 identify the types of new ethical issues that may arise during an expedition
- K7 explain how new ethical issues may be addressed
- K8 identify sources of expert advice and support that can help to address new ethical issues

You need to know and understand:

Industry/sector specific knowledge and understanding

- K9 identify ethical and regulatory requirements that cover the types of expeditions you are involved in
- K10 identify specific ethical issues that apply to the types of expeditions in which you are involved
- K11 describe the types of codes of conduct that are used to address these issues

You need to know and understand:

Context specific knowledge and understanding

- K12 describe your own responsibilities for ethical codes of conduct and those of others with whom you work

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Additional Information

Behaviours

1. You comply with, and ensure others comply with, legal requirements, industry regulations, organisational policies and professional codes
2. You work to develop an atmosphere of professionalism and mutual support
3. You focus personal attention on specific details that are critical to achieving successful results
4. You keep people informed of plans and developments
5. You clearly agree what is expected of others and hold them to account
6. You identify the implications or consequences of a situation
7. You recognise changes in circumstances promptly and adjust plans and activities accordingly
8. You respond quickly to crises and problems with a proposed course of action

Skills

1. Information management
2. Communication
3. Training and development
4. Risk analysis
5. Monitoring
6. Reporting

Links to other NOS

This unit links to all other units in the Expedition Leadership and Management suite of National Occupational Standards

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